

Pathways to Action

When seeking to address school safety concerns, there are two areas of consideration you should explore as you develop your campaign strategies and tactics: structural challenges and opportunities, and people power. Use this checklist as a tool to develop a better understanding of where your challenges and opportunities may be, and to determine your priorities and order of action.

	Pathways of Action	WHERE TO LOOK/ WHAT TO LOOK FOR	YES	NO	DON'T KNOW	N/A	COMMENTS (buy-in, effectiveness, level of engagement, etc.)
1	Are there any state regulations/legislation?	• OSHA state plan • EPA • School district-related legislation • State Dept of Ed. • Regulations on school mental health services/providers, IAQ, school safety,					
2	Are there any local regulations?	• Health department • County government education departments					
3	Do you have any collective bargaining language?	Local Association records					
4	Are there memos of understanding / letters of agreement?	Local Association records					
5	Are there school board policies?	School district website					

	PEOPLE POWER	WHERE TO LOOK/ WHAT TO LOOK FOR	YES	NO	DON'T KNOW	N/A	COMMENTS (buy-in, effectiveness, level of engagement, etc.)
1	Is there rank and file input?	Survey, one on ones					
2	Do you have any community partners?	Non-profits, Racial/social justice groups, Pediatricians, psychologists, nurses, hospitals, universities/colleges, COSH groups, indigenous organizations, environmental groups,					
3	Do you have any parent allies?	PTO/PTA Parent booster groups					
4	Is there Local leader support?	survey, one on one conversations, using Grievances as petition					
5	Is there union worksite presence?	Building representatives					
6	Is there a labor-management committee?						
7	Other unions	Neighboring local school associations, AFL-CIO, etc.					